



## Glenavon Football Club Academy Coaches Code of Conduct

### **COACHES ARE EXPECTED TO:**

- Conduct ourselves in a professional manner that is befitting of the Football Club
- Ensure the safety of all children by careful supervision, proper pre – planning of coaching sessions, using safe methods at all times.
- Consider the wellbeing and safety of participants before the development of performance.
- Encourage and guide participants to accept responsibility for their own performance and behavior.
- Treat all young people equally and ensure they feel valued.
- Encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.
- Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behavior.
- Appreciate the efforts of all young people and not over – train them. Never exert undue influence over performers to obtain personal benefit or reward.
- Be positive, approachable and offer praise to promote the objectives of the club at all times.
- Not let any allegations of abuse or neglect of any kind to go unchallenged or unrecorded if appropriate. Incidents and accidents to be recorded in the incident / accident book. Parents will be informed.
- Report accidents or incidents of alleged abuse or poor practice to the Club Welfare Officer.
- Have access to a telephone for immediate contact to emergency services if required.
- Foster team work to ensure the safety of youth members in their care.
- Ensure the rights and responsibilities of youth members are enforced.
- Not abuse members physically, emotionally or sexually.
- Maintain confidentiality about sensitive information.
- Respect and listen to the opinions of young people.
- Take care to explain coaching techniques to ensure they are clearly understood.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Be a role model, displaying consistently high standards of behavior and appearance, remembering children learn by example.
- Refrain from smoking and consumption of alcohol during club activities or coaching sessions.
- Never condone rule violations, rough play or use of prohibited substances.
- Protect themselves from false accusation:
- Not spending excessive amounts of time alone with children away from others



**Glenavon FC Academy**  
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**Get Social**





- Never taking children to their home
- Not administering First Aid involving the removing of children's clothing unless in the presence of others
- Hold appropriate valid qualifications and insurance cover.
- Make the sessions fun.

**COACHES HAVE A RIGHT TO:**

- Access ongoing training and information on all aspects of leading / managing activities for youths, particularly on safeguarding.
- Support in the reporting of suspected abuse.
- Access to professional support services.
- Fair and equitable treatment by the club.
- Be protected from abuse by children / youths, other adult members and parents.
- Not be left vulnerable when working with children. Any misdemeanors and general misbehavior will be dealt with immediately and reported verbally to the Club Welfare Officer. Persistent breach of the code will result in dismissal from the club. Dismissals can be appealed by the coach with the final decision taken by the Club Committee. **EMERGENCY ACTION / FIRST AID;** All coaches, leaders and members should be prepared with an action plan in the event of an emergency and be aware of the club's first aid procedures. This will include:
  - Access to first aid equipment
  - Telephone contact if the participant is a minor
  - Telephone contact to the emergency services

Coaches Signature: -----

Print Name: -----

Date: -----



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